



REPLY TO
ATTENTION OF

MCXW-MED

DEPARTMENT OF THE ARMY
UNITED STATES ARMY MEDICAL DEPARTMENT ACTIVITY
REDSTONE ARSENAL, ALABAMA 35809-7000

7 August 2003

MEMORANDUM FOR All Soldiers, Fox Army Health Center, U.S. Army Medical Department Activity, Redstone Arsenal, Alabama 35809-7000

SUBJECT: Command Policy Letter 03-01: Command Climate

1. **PURPOSE:** The command climate is one that is created by motivation, discipline, teamwork, and dedication. The command climate refers to all the soldiers and civilians, both being important assets, focused to accomplish the unit's mission. In order for personnel in this unit to meet the objectives of our mission, we must have open communication, trust in our chain of command and all ranks within the company. With this in mind, we will create an environment that is ready to meet a challenge head on – together. Four essential functional areas will be used to nurture the command climate: Readiness, Training, Leading, and Caring.

2. **READINESS:** This is the Health Center Commander's focus and intent. We are responsible for maintaining a high standard of readiness to support our counterparts in the field. We must ensure that our PROFIS and CT PROFIS personnel are SRP qualified, trained to use NBC protective equipment, weapons trained, CTT qualified, and have trained with their PROFIS / CT PROFIS units. These are not easy tasks to complete but one that challenges each of us to rise to the occasion.

3. **TRAINING:** Our training guidelines for the Army Medical Department (AMEDD) are derived from Medical Command (MEDCOM) Regulation 350-4 in order for us to meet the challenges of the battlefield or in operations other than war. These guidelines provide for the morale and confidence of our soldier medics to perform at their best in any condition!

4. **LEADING:** Leadership requires leaders to lead - Do - by example. The better one executes the mission and sets the standard, the better the performance of your team, section, and unit. Leadership is seen through competence, integrity, physical fitness, honesty, discipline, and motivation. Leadership assumes responsibility of our actions. We learn leadership through our leader's successes and failures.

5. **CARING:** Leadership is a 24-hour responsibility. Leaders must be available to help solve problems that affect morale and unit cohesiveness. Leaders should provide an environment for soldiers to seek assistance during times of need. Thus, caring for soldiers is essential for a successful unit.

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