



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES ARMY MEDICAL DEPARTMENT ACTIVITY
REDSTONE ARSENAL, ALABAMA 35809-7000

MCXW-MED

7 August 2003

MEMORANDUM FOR All Soldiers, Fox Army Health Center, U.S. Army Medical Department Activity, Redstone Arsenal, Alabama 35809-7000

SUBJECT: Command Policy Letter 03-09: Drug and Alcohol Policy

1. As Commander of the Medical Company, I uphold the Department of the Army's policies concerning alcohol and drug abuse. The prevention of alcohol and drug abuse requires a commitment to constructive education, early program detection, and involvement by leaders. Soldiers that abuse alcohol and/or drugs lose their edge and can cause harm to the people they care for in our environment. This behavior is against the needs of the Army and is not tolerated.

2. Anyone found abusing alcohol and drugs will be subject to UCMJ actions concerning offenses in alcohol and drug abuse.

3. The following practices are strictly prohibited:

a. The wrongful use, possession, sale, and/or transfer of illegal drugs are unconditionally prohibited and will not be tolerated. The abuse and/or unauthorized possession of prescription medications are not authorized. Prescription medication will be possessed and used according to the medical instructions by only the person for whom the medication is prescribed.

b. Paraphernalia – The wrongful use, possession, sale, and/or transfer of any device, instrument, or paraphernalia designed or reasonably intended for use in the introduction into the human body of any controlled substance is unconditionally prohibited and will not be tolerated.

4. Alcohol.

a. Alcoholic beverages – any liquid beverage containing any amount of ethyl alcohol, including wines, malt beverages, and distilled spirits.

b. Impaired by consumption of alcoholic beverage – as to military personnel, those with a blood alcohol level equal to, or higher than, 0.05 grams of alcohol per 100 milliliters of blood, or 0.05 grams of alcohol per 210 liters of deep lung air.

5. The following practices are strictly prohibited:

a. Possession, transfer, and/or use of alcoholic beverages by anyone under age 21 is prohibited and will not be tolerated. Any reference to soldiers allowed to use or possess alcohol applies only to soldiers aged 21 years or older. In many instances, soldiers 21 or older may not be authorized to use, possess, and/or transfer alcoholic beverages due to their training status.

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The alcohol policy is a privilege.

b. Driving under the Influence (DUI). All soldiers should be aware of the dangers of driving under the influence of an alcoholic beverage. The state of Alabama and on Redstone Arsenal, a blood alcohol content (BAC) of 0.08% or greater will lead to arrest and possible conviction of a DUI charge.

c. ALCOHOLIC BEVERAGES ARE STRICTLY PROHIBITED IN FOX ARMY HEALTH CENTER.

d. Soldiers are not authorized to drink while on duty nor within five hours preceding a duty day. Additionally, any soldier present for duty with a blood alcohol level of 0.05 or above will be deemed drunk for duty and will be subject to punishment under UCMJ.

6. Any soldier who fails to comply with the above policy will automatically be referred to community counseling for evaluation and may be subject to adverse administrative action and/or punishment under the Uniform Code of Military Justice.

7. If the soldier is diagnosed as having an alcohol or drug dependency he or she will be enrolled in the Alcohol and Drug Abuse Prevention and Control Program (ADACP). Failure to adequately participate or successfully complete rehabilitation will result in separation processing. Soldiers will not receive a second opportunity for rehabilitation.

8. The Army limited use policy allows a soldier to admit their alcohol and drug problems prior to an offense in order to seek assistance. If a soldier self refers him/herself to the ADACP, it will not be used against a soldier for the purposes of UCMJ or determination of type of discharge in a separation proceeding. The limited use policy is not designed for those soldiers who are attempting to avoid disciplinary or adverse administrative actions.

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Commanding