



REPLY TO
ATTENTION OF

MCXW-MED

DEPARTMENT OF THE ARMY
UNITED STATES ARMY MEDICAL DEPARTMENT ACTIVITY
REDSTONE ARSENAL, ALABAMA 35809-7000

7 August 2003

MEMORANDUM FOR All Soldiers, Fox Army Health Center, U.S. Army Medical Department Activity, Redstone Arsenal, Alabama 35809-7000

SUBJECT: Command Policy Letter 03-03: Equal Opportunity

1. I am totally committed to supporting the Army's Equal Opportunity Program. I expect a similar commitment from each and every soldier.
2. The United States Army provides equal treatment to all soldiers and their family members without regard to their race, religion, gender, color or national origin. Every soldier must make a concerted effort to accept and understand the differences of values, culture, religion, and individual goals held and exhibited by his fellow soldier, whether they are members of a majority or a minority. Tolerance and respect for other soldiers and for their dignity as individuals are at the foundations of our nation's greatness.
3. I also urge every soldier to make full use of the Equal Opportunity Non-commissioned Officer as a means to bring into the open any grievance.
4. The bottom Line: A soldier's behavior and performance must be professional both on and off duty and a soldier's performance should be the only scale by which he is measured. Through mutual understanding and communication, we will attain the objectives of the Army's Equal Opportunity Program.
5. All substantiated violators of this policy and / or EO violation will result in appropriate adverse administrative action and / or punishment under the Uniform Code of Military Justice.

LAURA S. EDWARDS
CPT, MS
Commanding