



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES ARMY MEDICAL DEPARTMENT ACTIVITY
REDSTONE ARSENAL, ALABAMA 35809-7000

MCXW-MED

7 August 2003

MEMORANDUM FOR All Soldiers, Fox Army Health Center, U.S. Army Medical Department Activity, Redstone Arsenal, Alabama 35809-7000

SUBJECT: Command Policy Letter 03-04: Prevention of Sexual Harassment

1. I do not tolerate sexual harassment in any form. Sexual harassment is sex discrimination that generally takes two forms. It occurs when there are unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct or actions of a sexual nature. In addition, sexual harassment may occur when there is a sexually hostile work environment. This includes a variety of unwelcome acts such as visual (leering and ogling), verbal (derogatory remarks, jokes, innuendoes), physical (pinching/touching), and posting of obscene cartoons, pictures, etc. It is a detriment to productivity, morale, cohesion, and readiness.
2. All NCO's are responsible to ensure their soldiers work in a harassment free environment. Any soldier feeling they are being sexually harassed will report the situation to their immediate supervisor, Medical Company/Health Center EO Representative, 1SG or Medical Company Commander.
3. All substantiated violators of this policy and/or EO violation will result in appropriate adverse administrative action and / or punishment under the Uniform Code of Military Justice.
4. This policy statement supports the policy statement written by the Health Center Commander.

LAURA S. EDWARDS
CPT, MS
Commanding